

# THINKING IN NOVEMBER 2025

Thinking about  
Adaptive Leadership



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conscious  
innovation

| SUN                                                                           | MON                                                                                                      | TUE                                                                                                            | WED                                                                    | THU                                                                                                                             | FRI                                                                     | SAT                                                                  |
|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------|
|                                                                               |                                                                                                          |                                                                                                                |                                                                        |                                                                                                                                 |                                                                         | 1<br>What needs to die a natural death in your project this season?  |
| 2<br>What is refusing to compost with other critters... and why?              | 3<br>Who or what are you in reciprocal debt to right now?                                                | 4<br>What is the smell of your strategies – fresh soil or synthetic scent?                                     | 5<br>What would it mean to move at the speed of trust, not urgency?    | 6<br>Come to <a href="#">the University of Suffolk, in Ipswich, for a Warm Data Lab to re-weave stories that connect</a> (link) | 7<br>Who is learning & who is losing when you stay certain?             | 8<br>What happens if you stop trying to be useful?                   |
| 9<br>What is the edge of me?<br>What is the edge of you?                      | 10<br>I join the <a href="#">Time To Think "Thinking Partnership" Course on 8, 9, 30 Jan 2026</a> (link) | 11<br>What is your body whispering about your leadership?                                                      | 12<br>How is my body supporting my deeper thinking just now?           | 13<br>What if your campaign were a mycelial network instead of a megaphone?                                                     | 14<br>How do you honour breakdowns as part of this ecosystem of change? | 15<br>What grief are you organising from?                            |
| 16<br>Which relationships are over-formalised and starving for spontaneity?   | 17<br>How does your team chymify conflict, by pruning, breaking, composting, or avoiding?                | 18<br>Where do you notice the pull toward performance over presence?                                           | 19<br>What would accountability feel like if it were pleasurable?      | 20<br>What wisdom is trying to seep through your mistakes?                                                                      | 21<br>How do you know when the work is asking you to slow down?         | 22<br>What might regenerate if you stopped trying to fix?            |
| 23<br>Who/What are you refusing to listen to because it speaks too slowly?    | 24<br>What stories have outlived their spark in your organisation?                                       | 25<br>What differences do I notice in others that add a cathartic perspective to my life?                      | 26<br>How might you measure "outcomes" without counting or separating? | 27<br>What would it mean for you to lead like a root system rather than a hero?                                                 | 28<br>How do you practice humility and earthiness in times of trouble?  | 29<br>What do your decisions taste like in the planetary metabolism? |
| 30<br>What would you do differently if collapse were a teacher, not a threat? |                                                                                                          | For more thinking, visit <a href="https://servanemouazan.co.uk/resources/">servanemouazan.co.uk/resources/</a> |                                                                        |                                                                                                                                 |                                                                         |                                                                      |